



Agenda Item Number: 2005-8-6D

BERNALILLO COUNTY BOARD OF COUNTY COMMISSIONERS

Meeting Date: August 9, 2005

Department: Manager & Human Resources **Staff Contact:** Thaddeus Lucero, County Manager
Tim West, Deputy County Manager
Julie Baca, Deputy County Manager
John Dantis, Deputy County Manager
Dan Mayfield, Deputy County Manager
Renetta Torres, Director, Human Resources

TITLE: Collective Bargaining Agreement between the County and the Bernalillo County Deputy Sheriff's Association (BCDSA)

ACTION. Motion to approve the Collective Bargaining Agreement with the Bernalillo County Deputy Sheriff's Association (BCDSA), which includes a four (4%) base salary adjustment for employees, covered under the Bernalillo County Deputy Sheriff's Association.

SUMMARY:

The County and the negotiating team for the Bernalillo County Deputy Sheriff's Association (BCDSA) commenced negotiations on May 6, 2005, and reached a tentative agreement on a complete Collective Bargaining Agreement on July 1, 2005. The Union ratified the contract on July 21, 2005. This contract is for a one-year period ending June 30, 2006.

The County's negotiating teams worked to negotiate economics, specifically Article 24.1 and Article 25.1, within the available resources for all Collective Bargaining Agreements as identified. There was no change to Article 24.1. Effective the "first full pay period" beginning August 20, 2005 all bargaining unit employees in the Bernalillo County Deputy Sheriff's Association (BCDSA) will receive an increase in the amount of four (4%) to the base pay. Article 25.1 reflects the following changes:

| | |
|---------------------------------------|-----------|
| ❖ Deputy 1 st Class (D1/C) | \$20.6360 |
| ❖ Sergeant (SGT.) | \$24.3758 |
| ❖ Lieutenant (LT.) | \$29.1348 |
| ❖ Deputy 2 nd Class | \$16.8803 |

The County thanks the management and union negotiating team members of the Bernalillo County Deputy Sheriff's Association (BCDSA) for their hard work in reaching this agreement. Staff recommends approval of the Collective Bargaining Agreement between Bernalillo County and the Bernalillo County Deputy Sheriff's Association (BCDSA).

ATTACHMENT:

1. Amendment to Article 25; Wages of the Bernalillo County Deputy Sheriff's Association contract

FISCAL IMPACT

The Bernalillo County Deputy Sheriff's Association (BCDSA) agreement was settled within the economic limits established and budgeted for FY'06. Dan Mayfield 07/26/05

STAFF ANALYSIS SUMMARY**COUNTY MANAGER**

See summary. TL 7/26/05

DEPUTY COUNTY MANAGER FOR FINANCE

See summary and Fiscal Impact Dan Mayfield 6/22/05

LEGAL

The collective bargaining agreement was negotiated pursuant to the authority and restrictions of the collective bargaining ordinance. The terms of the collective bargaining agreement conform to applicable federal and state law and the collective bargaining ordinance. JSL 07/25/2005

FINANCE

Budget The Bernalillo County Deputy Sheriffs' Association (BCDSA) Collective Bargaining Agreement was settled within the economic limits established by the Board in the FY06 budget. According to the new contract terms the salary increase will become effective the pay period beginning August 20, 2005 for payroll checks dated September 9, 2005. Maria Zuniga, Financial Projects Coordinator 07/26/05